

**MINUTES
OF THE SPECIAL MEETING OF THE
CITY COUNCIL OF THE CITY OF BANDERA
DECEMBER 22, 2015
AT 6:00 PM IN THE MUNICIPAL BUILDING
511 MAIN STREET, BANDERA, TX**

I. The meeting was called to Order by Mayor John Hegemier at 6:00 p.m.

Members Present: Jim Hannah
Charlotte Browning
Sheila Pumphrey
Suzanne Schauman
Rebeca Gibson

Absent: None

Executive Staff present:

Will Dietrich	Marshal
Karen Chesler	City Secretary
Mike Armstrong	City Inspector
Jannett Pieper	Court Clerk
Charles Zech	City Attorney

II. Invocation given & all stood for the Pledge of Allegiance

III. Visitors - No visitors spoke.

IV. A. Executive Session: Sections 551.072 and 551.074
Consultation with City Attorney and Personnel Matters to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal and/or to hear a complaint or charge about:

1. The City Secretary
2. The City Code Inspector

Option was given to the two employees to have their matters heard in open or closed sessions, closed session was chosen.

At 6:03 p.m. the regular meeting recessed. Council went into executive closed session at 6:04 p.m. for consultation with City Attorney. At 6:35 p.m. the executive closed session recessed and council returned to open session at 6:35 p.m.

At 6:36 p.m. the regular meeting recessed. Council went into executive closed session at 6:37 p.m. under Section 551.074. At 7:04 p.m. the executive closed session recessed and council returned to open session at 7:05 p.m. and recessed for a 10 minutes break. At 7:15 p.m. council returned and reconvened open session.

At 7:21 p.m. the regular meeting recessed. Council went back into executive closed session at 7:16 p.m. under Section 551.072 for consultation with the City Attorney. At 7:58 p.m. the executive closed session and council returned and reconvened open session.

- B. Open Session: Reconvene in Open Session to take action on items discussed in Executive Session concerning:
- 1.The City Secretary
 - 2.The City Code Inspector

Motion made by Jim Hannah, seconded by Suzanne Schauman, approving the Resolution for the dismissal of Mike Armstrong as the City Code Inspector on the basis of drugs and/or alcohol. All in favor, none opposed. Motion carried. (No. 15-13)

Motion made by Suzanne Schauman to terminate Karen Chesler on the basis of misconduct. Motion failed for lack of a second.

Motion made by Jim Hannah to place Karen Chesler on probation subject to further investigation by the County Attorney and possible trial, upon which time the city will make a final decision on her disposition. Motion failed for lack of a second.

Motion made by Jim Hannah to resubmit his original motion to place Karen Chesler on probation, Seconded by Sheila Pumphrey. Motion failed with the following votes:

Jim Hannah -	Yes
Sheila Pumphrey -	Yes
Rebeca Gibson -	No
Suzanne Schauman-	No
Charlotte Browning-	No

Suzanne Schauman made a motion, seconded by Rebeca Gibson, approving the Resolution terminating Karen Chesler as City Secretary for misconduct effectively immediately.

Motion passed with the following votes: (No. 15-14)

Jim Hannah -	No
Sheila Pumphrey -	No
Rebeca Gibson -	Yes
Suzanne Schauman-	Yes
Charlotte Browning-	Yes

V. Adjourn: Council adjourned at 8:10 p.m.

Attest: _____
Jannett Pieper, Acting Secretary

John Hegemier, Mayor