

**MINUTES  
OF REGULAR MEETING OF THE  
CITY COUNCIL OF THE CITY OF BANDERA  
DECEMBER 3rd, 2015  
AT 6:00 PM IN THE MUNICIPAL BUILDING  
AT 511 MAIN STREET, BANDERA, TX**

- I. Meeting called to order by Mayor John Hegemier at 6:03 pm. Council members Rebeca Gibson, Suzanne Schauman, Sheila Pumphrey, Charlotte Browning, and Jim Hannah were present. City Administrator, Lamar Schulz, City Treasurer, Trinity Burnes, and City Marshal, Will Dietrich was also present.
- II. Invocation given by Marshal Will Dietrich & all stood for the Pledge of Allegiance.
- III. Visitors to be heard – no one signed up and no one spoke.
- IV. Minutes of Previous Meeting

**Council member Suzanne Schauman made a motion to approve the Regular Meeting minutes for October 1, 2015 at 6:00 pm, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

**Council member Suzanne Schauman made a motion to approve the Special Meeting minutes for October 22, 2015 at 6:00 pm, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

**Council member Suzanne Schauman made a motion to approve the Workshop Meeting minutes for November 10, 2015 at 6:00 pm, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

**Council member Suzanne Schauman made a motion to approve the Special Meeting minutes for November 12, 2015 at 6:00 pm, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

**Council member Suzanne Schauman made a motion to approve the Regular Meeting minutes for November 17, 2015 at 6:00 pm, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

- V. Discussion and Possible Action on the Following Topics:
  - A. Executive Session: The City Council for the City of Bandera will adjourn into Executive Session as authorized by Texas Government Code Section 551.071, Consultation with Attorney, and 551.074 Personnel Matters to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal and/or to hear a complaint of charge about:

The City Administrator

City Council convened into executive session at 6:49 PM.

- B. Open Session: Reconvene in Open Session to take action on items discussed in Executive Session concerning The City Administrator.

City Council reconvened into open session at 8:15 PM.

**Council member Suzanne Schauman made a motion to approve the separation package for Lamar Schulz, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

- C. Request for the street closure of the Block of 11<sup>th</sup> Street between Cypress Street and Cedar Street on Friday, January 29, 2016 and Saturday, January 30, 2016 between the hours of 7:00 am and 3 am, for the 11<sup>th</sup> annual 11<sup>th</sup> Street Cowboy Mardi Gras Celebration 2016,

Item skipped as Mr. James McGroarty was not able to attend.

- D. Request for approval for Cast Kids Event in the City Park on Saturday, June 11, 2016 sponsored by BEC for Kids fishing event who partner with the Parks and Wildlife Department for the front half of the river to be stocked with fish,

**Council member Suzanne Schauman made a motion to approve the Cast Kids Event in the City Park on Saturday, June 11, 2016 sponsored by BEC for Kids fishing event who partner with the Parks and Wildlife Department for the front half of the river to be stocked with fish, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

- E. Request for approval for the annual Cowboy Capital Stampede for Bandera Electric on March 19, 2016 from BEC,

**Council member Suzanne Schauman made a motion to approve the annual Cowboy Capital Stampede for Bandera Electric on March 19, 2016 from BEC, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

- F. Request by Bandera Marshal Will W. Dietrich to fund and pay a 3% Longevity Incentive Raise for Deputy Willy Smith (as per the April 18, 2013, passing of the Marshal's pay scale).

**Council member Jim Hannah made a motion to table this item, seconded by Charlotte Browning. Discussion ensued. Vote Taken Jim Hannah in favor, Rebeca Gibson, Suzanne Schauman, and Sheila Pumphrey. Motion did not pass.**

Jim Hannah wants to see an improvement in Willie Smith's job performance before a raise. Will Dietrich said that Willie Smith is one of his best deputies and very hard working.

**Council member Suzanne Schauman made a motion to approve the request by Bandera Marshal Will W. Dietrich to fund and pay a 3% Longevity Incentive raise for Deputy Willy Smith, seconded by Council Member Rebeca Gibson. In favor were Suzanne Schauman, Rebeca Gibson, Sheila Pumphrey, and Charlotte Browning. Opposed was Jim Hannah. Motion carried.**

G. Request approval of new job descriptions for the City Secretary and Treasurer.

No action taken.

H. Possible approval of a letter from the City Council of the City of Bandera to the Bandera Public Library Corporation requesting the use of the library facilities for Executive Sessions.

**Council member Suzanne Schauman made a motion to approve the letter from the City Council of the City of Bandera to the Bandera Public Library Corporation requesting the use of the library facilities for Executive sessions, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

I. Determine by the City Council as to which legal counsel firm the Municipal Court should be utilizing.

**Council member Suzanne Schauman made a motion to approve the Akers & Akers LLP as the City Criminal Attorney, seconded by Council Member Sheila Pumphrey. All in favor none opposed. Motion carried.**

VI. Adjourn - **Council member Suzanne Schauman made a motion to adjourn at 6:37 PM, seconded by Council Member Jim Hannah. All in favor none opposed. Motion carried.**

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Karen Chesler  
City Secretary