

## **Minutes for the Workshop**

**February 18, 2016**

**Municipal Building 5 p.m.**

Meeting Called to Order: at 5:09 p.m. by Mayor John Hegemier

Visitors to be heard: Rilla Stephens, question has been answered.

Don Clark, concerned about giving \$45,000.00 to the museum, concerned that sometimes these things go back to being a private facility. He suggests a contract or something to ensure if they do go private that the city could get their money back if they wanted to get it back.

Discussion: Establish a workshop exclusively on reviewing procedures for issuance and enforcement of Vendor permits and to review current Vendor permit rates and discuss possible changes. Councilmember Rebecca Gibson and Councilmember Suzanne Schauman have discussed the fact that this is a lengthy issue and suggested a workshop exclusively for this item. Councilmember Jim Hannah asks could we keep this item open and maybe add to it. Work Session scheduled Tuesday March 1, 2016 at 6:00 P.M. Mayor is to post in the newspaper and announcement on the website.

Possible new phone system. Councilmember Charlotte Browning suggests that Mayor find out how to update the current phone system.

Update and review of the process for approving a new employee handbook. Councilmember Rebecca Gibson suggests that this item should be tabled until the new City Administrator is hired. The council agrees.

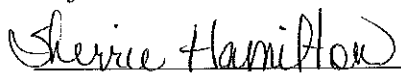
Review recommended interview processes by Council for the position of City Administrator. City Secretary and Mayor to provide an update on application submission totals. Councilmember Suzanne Schauman excuses herself from this discussion as she has applied for the position. Councilmember Rebecca Gibson, states that she would like for the Council create some type of point system where priorities are met. Based on a point system, tally all the results, move on to the top 10, telephone interviews in executive session. The more objective everyone can be the better off we will be. Then the top four will involve another structured point system. One on one in executive session. Rilla Stephens feels that no employees should be involved in the process and Councilmember Charlotte Browning agrees. The Council agrees to do questions for the point system on their own. The closing date is determined to be a week after the last newspaper run.

Review of possible citizens to fill a vacancy on the Bandera Economic Development Corporation  
Dismissed

Review of possible citizens to fill a vacancy on the City of Bandera Planning and Zoning Commission.

Suspending certain building permits and inspections.

Adjourn 5:38

  
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Sherrie Hamilton, City Secretary